



**COUNTY OF MERCER**  
McDADE ADMINISTRATION BUILDING  
640 SOUTH BROAD STREET  
P.O. BOX 8068  
TRENTON, NEW JERSEY 08650-0068  
(609) 989-6584  
Fax: (609) 392-0488

JERLENE H. WORTHY, CLERK  
BOARD OF COUNTY COMMISSIONERS

EBONY WITHERSPOON  
DEPUTY CLERK

December 2, 2024

Pasquale Papero, President  
Sheriff's Officer PBA Local 187  
175 South Broad Street  
Trenton, NJ 08650

Dear Mr. Papero:

Enclosed please find one (1) executed copy of the Amendment No. 1 to the Contract between PBA Local 187 and the County of Mercer for a five (5) year period from January 1, 2019 through December 31, 2023. Amend Resolution to modify salary guide, bereavement leave, uniform provisions and extends the period to December 31, 2024.

This document has been signed by the County Executive and Clerk to the Board.

Also, enclosed please find one (1) certified copy of Resolution No. 2024-768, which was adopted by the Mercer County Board of County Commissioners at a Formal Meeting held on November 14, 2024.

Please retain a copy of these documents for your records.

A handwritten signature in blue ink that reads "Jerlene H. Worthy". The signature is written in a cursive style.

Jerlene H. Worthy  
Clerk to the Board  
Mercer County Board  
of County Commissioners

JHW/so  
Encl. (2)

cc: Christopher Marion, County Administrator  
Alejandra Silva, Acting Personnel Director ✓  
Nicola Tresante, County Treasurer  
IMLR Library

Approved as to Form and Legality

Date

*[Signature]*  
 .....  
 County Counsel

November 14, 2024  
 .....

AMEND RESOLUTION NO. 2019-348, ADOPTED AUGUST 13, 2019, AND AUTHORIZE THE COUNTY EXECUTIVE AND CLERK TO THE BOARD TO EXECUTE AMENDMENT NO. 1 TO THE CONTRACT BETWEEN PBA LOCAL 187 (SHERIFF'S OFFICERS) AND THE COUNTY OF MERCER FIVE (5) YEAR PERIOD FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2023. "AMEND RESOLUTION TO MODIFY SALARY GUIDE, BEREAVEMENT LEAVE, UNIFORM PROVISIONS AND EXTEND THE PERIOD TO DECEMBER 31, 2024 -REVISED PERIOD: JANUARY 1, 2019 TO DECEMBER 31, 2024 SIX (6) YEAR CONTRACT)" (AMENDMENT NO. 1)

WHEREAS, the County of Mercer entered into a Contract with PBA Local 187 (Sheriff's Officers) for a five (5) year period of January 1, 2019 through December 31, 2023 as per Resolution No. 2019-348, adopted August 13, 2019; and,

WHEREAS, an Amendment (Amendment No. 1) to the Contract is now required to amend the language in Article 5, Article 16, Article 21.5 and extend the contract period to December 31, 2024; and,

WHEREAS, an Amendment No. 1 to said Resolution has been ratified by the Union; now, therefore,

.....  
 Clerk to the Board

RECORD OF VOTE													
COMMISSIONERS	Aye	Nay	N.V.	Abs.	Res.	Sec.	COMMISSIONERS	Aye	Nay	N.V.	Abs.	Res.	Sec.
Frisby				X			Stokes			X			
Lewis	X					✓	Walter	X					
McLaughlin	X						Cimino	X					
Melker	X				✓								

X—Indicates Vote      Abs.—Absent      N.V.—Not Voting  
 Res.—Resolution Moved      Sec.—Resolution Seconded

BE IT RESOLVED, that the County Executive and Clerk to the Board are hereby authorized to execute Amendment No. 1 to Local PBA 187 and the County of Mercer Article 5, as follows:

1. Effective and retroactive to January 1, 2023, employees shall receive a one-time \$2,000.00 COVID impact stipend.
2. On July 1, 2024, all employees received a step increment within the salary range for their respective title. Effective and retroactive to January 1, 2024, all employees shall receive a 2.0% salary increase.
3. Members in the Tactical Response Team On-Call Unit – shall receive a yearly \$1,400 stipend, not to base, effective January 1, 2024.
4. In accordance with P.L. 2022, c. 65, effective January 1, 2024, all Police Officers are required to achieve licensing by the New Jersey Police Training Commission (“PTC”) and continue to hold a valid, active license as law enforcement officer. Accordingly, to maintain the post-academy, ongoing, professional training requirements set by the PTC, all members shall receive an annual stipend of \$1,400.00, not to base.

BE IT RESOLVED, that the County Executive and Clerk to the Board are hereby authorized to execute Amendment No. 1 to Local PBA 187 and the County of Mercer Article 16.1, as follows:

1. In the event of the death of a member of the immediate family of any employee covered by this Agreement, the immediate family being mother, father, sister, brother, spouse, civil-union partner, domestic partner, child, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandparents, grandchild, stepmother, stepfather, stepchild, step-grandchild, stepsister, stepbrother, step-grandparent, of said employee shall be excused for a period of no more than five (5) consecutive working days within a seven-day period. The start of the seven-day period is to be mutually agreed upon by the Department Head and the employee based on the individual circumstances of the funeral. The employee will be paid their regular hourly rate for any such days of excused absence which occur during his normal work week but in no event more than seven (7) hours pay for any one day. The employer shall have the right to request proof of death and/or living arrangements whenever said proof shall appear reasonable

BE IT RESOLVED, that the County Executive and Clerk to the Board are hereby authorized to execute Amendment No. 1 to Local PBA 187 and the County of Mercer Article 21.5 as follows:

1. Increase uniform allowance from “\$350.00” to “\$450.00

.....  
*Clerk to the Board*

BE IT RESOLVED, that the County Executive and Clerk to the Board are hereby authorized to execute Amendment No. 1 to Local PBA 187 and the County of Mercer Appendix A as follows:

	Effective January 1, 2024
	THROUGH December 31, 2024
	Salary
Trainer	\$ 44,210
Step 1	\$ 48,966
Step 2	\$ 53,629
Step 3	\$ 58,423
Step 4	\$ 63,144
Step 5	\$ 67,864
Step 6	\$ 71,858
Step 7	\$ 76,582
Step 8	\$ 80,073
Step 9	\$ 83,880
Step 10	\$ 87,686
Step 11	\$ 91,416
Step 12	\$ 95,147
Step 13	\$ 105,794

BE IT RESOLVED, that the County Executive and Clerk to the Board are hereby authorized to execute Amendment No. 1 to Local PBA 187 and the County of Mercer to extend the period to December 31, 2024 with a revised period of January 1, 2019 through December 31, 2024 (six 6 -year contract) (Amendment No.1); and,

BE IT FURTHER RESOLVED, that the Clerk to the Board shall forward a certified copy of this Resolution and Amendment No. 1, together with an executed copy of the Memorandum of Agreement to the Local PBA 187 Sheriff's Officers Unit, County Administrator, Director of Personnel, County Treasurer, and IMLR Library.

.....*J. L. ...*.....*N. W. ...*.....  
 Clerk to the Board