



Chief Technology Officer/Chief Information Officer (Unclassified)
Mercer County, New Jersey

Job Summary:

The position of Chief Technology Officer/Chief Information Officer (CTO/CIO) is a senior-level position responsible for deploying technology across an array of departments and services to improve government operations and positively impact quality of life for Mercer County residents. The role of the CTO/CIO is to provide vision and leadership for developing and implementing information technology initiatives. Under the direction of the County Administrator, the CTO/CIO is expected to plan and execute an ambitious agenda to eliminate siloed systems, transform existing legacy systems, and increase organizational performance with relation to technology to support Mercer County's operational priorities.

Responsibilities include, but are not limited to:

- Lead strategic and operational planning to achieve Mercer County goals by fostering innovation, prioritizing IT initiatives, and coordinating the evaluation, deployment, and management of current and future IT systems across the organization
- Manage the implementation of county wide information systems. This includes telephones, data imaging and office automation
- Develops and monitors the approved annual operating and capital budgets for information and technology systems
- Approves, coordinates and controls all projects related to selection, acquisition, development and installation of major IT systems
- Manages relationships with vendors for sales, service and support of all IT systems and technology
- Supervises in-house IT staff
- Develop and enforce policy and procedures to ensure the protection of the County's IT assets and the integrity, security and privacy of information entrusted to or maintained by Mercer County
- Related work as required

Educational Requirements/Experience:

- Bachelor's degree required from an accredited college or university in the field of Information System Management, Computer Science, Business Management and/or Administration, Public Administration, or closely related field. Master's degree is preferred.
- A minimum of ten years' experience working in a technological role
- A minimum of seven years managerial experience in a governmental setting

Knowledge, Skills and Abilities:

- Ability to plan, direct and evaluate a complex operation, using labor force, time, funds and other resources for the accomplishment of both long and short term goals of Mercer County
- Ability to analyze complex and sensitive intergovernmental issues, developing and making recommendations to senior level staff and implementing decisions in compliance with Mercer County policy
- Considerable knowledge and awareness of IoT business architecture, data governance, and best data practices
- Proven experience in IT project management including planning, organization, and development
- Strong technology skills with demonstrated strength in key aspects of modern IT. Must

possess the technical skill necessary to lead a technical team, set strategic direction, and make well-informed investment decisions

- Demonstrated ability to apply IT in solving business problems
- Ability to apply budgetary and fiscal planning techniques within financial constraints
- Ability to prepare reports and correspondence
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise sound, independent judgment based on an understanding of organizational policies and activities
- Excellent oral and written communication skills
- Ability to delegate efficiently
- Excellent team management skills

About Mercer County:

In the heart of the nation’s largest metropolitan area, Mercer County is rich with business, education and research, arts and entertainment, technology and entrepreneurship. Steeped in American history and home to five colleges and universities, including the renowned Princeton University, Mercer County boasts blue-ribbon schools, award-winning parks and trail networks, and one of the healthiest economies in the state.

Salary:

\$120,000 - \$140,000 annually

Employee Benefits Package:

- Paid time off
- Coverage under the New Jersey State Health Benefits Program (SHBP)
- Life Insurance
- Dental/Vision Insurance
- Pension benefits
- Tuition Reimbursement

Mercer County residency required within six (6) months of employment.

Send resume and application with cover letter no later than **March 31, 2020** to:
Raissa L. Walker, Personnel Director, Mercer County Administration Building, 640 South Broad Street, PO Box 8068, Trenton, NJ 08650-0068.

EEO/AA/ADA Employer